

Recession Crisis Management

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Younger workers want flexibility and higher pay, and contractors are trying a variety of tactics to recruit them.

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This comprehensive study of the Great Recession and its consequences provides comparative analyses of the extent to

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which social concertation between government, unions, and employers varied over time and across European countries. This edited volume – a collaboration of international country experts – includes eight in-depth country case studies and analysis of European-level social dialogue. Further comparisons explore whether social concertation followed economic necessity, was dependent on political factors, or rather resulted from labour's power resources. The importance of social partners' involvement is again evident during the Covid-19 pandemic. Examining contemporary crises, the book will be of considerable interest to scholars and students of public and social policies, comparative political economy, and industrial relations – and more broadly to those following European and EU politics.

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Introduction : studying social concertation in Europe / Bernhard Ebbinghaus and J. Timo Weishaupt -- Social concertation in Europe during the great recession : exploring when governments include social partners in crisis management / Benedikt Bender and Bernhard Ebbinghaus -- Back to the future : Germany's turn to neo-corporatism in times of crisis / J. Timo Weishaupt -- Wage autonomy, political reforms and the absence of social pacts in Denmark / Bjarke Refslund and Jens Lind -- Crisis management in the Netherlands : social concertation and constructive opposition / Marc van der Meer, Anton Hemerijck and Jan Karremans -- Unilateral crisis prevention and crumbling social partnership in Poland / Adam Mrozowicki and Jan Czarzasty -- The rise

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and fall of Irish social partnership / Aidan Regan -- The decline of social concertation or the crumbling pillars of legitimacy in Spain / Oscar Molina -- A biased pendulum : Italy's oscillations between concertation and disintermediation / Arianna Tassinari and Stefano Sacchi -- The crisis and the changing nature of political exchange in Slovenia / Miroslav Stanojević and Alenka Krašovec -- Conflict or cooperation? : explaining the European Commission's and social partners' preferences for low-level social dialogue / Vincent Lindner -- Social concertation at a cross-road : crisis corporatism or corporatism in crisis? / Bernhard Ebbinghaus and J. Timo Weishaupt -- Postscript : social partnership facing the 2020 Coronavirus pandemic / Bernhard Ebbinghaus and J. Timo Weishaupt.

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The magnitude, causes and consequences of the current economic crisis, and the responses of governments in different industrial countries are explored in this comparative analysis. The options available to government and the existing constraints of policy-making are examined in the context of crisis management and economic policy formation. The first part of the book focuses on the relationship between the policy process and institutional structures. The second part looks at the implementation and outcomes of policy strategies designed to cope with the crisis.

Providing rare insight into the topic of Japanese management, this book looks at how Japanese companies

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changed after the economic recession of the 1990s and the decade-long restructuring process. With 12 case studies, this book investigates crisis management, strategy development, merger and globalization in a structured and descriptive manner. It aims to support students and decision-makers to learn more about strategic Japanese management and effective decision-making.

The financial crisis that erupted on Wall Street in 2008 quickly cascaded throughout much of the advanced industrial world. Facing the specter of another Great Depression, policymakers across the globe responded in sharply different

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ways to avert an economic collapse. Why did the response to the crisis—and its impact on individual countries—vary so greatly among interdependent economies? How did political factors like public opinion and domestic interest groups shape policymaking in this moment of economic distress? *Coping with Crisis* offers a rigorous analysis of the choices societies made as a devastating global economic crisis unfolded. With an ambitiously broad range of inquiry, *Coping with Crisis* examines the interaction between international and domestic politics to shed new light on the inner workings of democratic politics. The volume opens with an engaging overview of the global crisis and the role played by international bodies like the G-20 and the WTO. In his survey of international initiatives in response to the recession, Eric Helleiner

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emphasizes the limits of multilateral crisis management, finding that domestic pressures were more important in reorienting fiscal policy. He also argues that unilateral decisions by national governments to hold large dollar reserves played the key role in preventing a dollar crisis, which would have considerably worsened the downturn. David R. Cameron discusses the fiscal responses of the European Union and its member states. He suggests that a profound coordination problem involving fiscal and economic policy impeded the E.U.'s ability to respond in a timely and effective manner. The volume also features several case studies and country comparisons. Nolan McCarty assesses the performance of the American political system during the crisis. He argues that the downturn did little to dampen elite

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polarization in the U.S.; divisions within the Democratic Party—as well as the influence of the financial sector—narrowed the range of policy options available to fight the crisis. Ben W. Ansell examines how fluctuations in housing prices in 30 developed countries affected the policy preferences of both citizens and political parties. His evidence shows that as housing prices increased, homeowners expressed preferences for both lower taxes and a smaller safety net. As more citizens supplement their day-to-day income with assets like stocks and housing, Ansell's research reveals a potentially significant trend in the formation of public opinion. Five years on, the prospects for a prolonged slump in economic activity remain high, and the policy choices going forward are contentious. But the policy changes made

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between 2007 and 2010 will likely constrain any new initiatives in the future. *Coping with Crisis* offers unmatched analysis of the decisions made in the developed world during this critical period. It is an essential read for scholars of comparative politics and anyone interested in a comprehensive account of the new international politics of austerity.

How does America manage crisis on behalf of international finance in the absence of a global state? Doyran explores the relationship between state power and global finance and in particular examines the various attempts by the US state at financial crisis management. The case studies highlight the dramatic consequences of the rise of financial capitalism in

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the US economy, and also explore regulatory sources of market failures, systemic risk and moral hazard. This book focuses on this primary issue facing scholars of American power in various social science disciplines, including political science, finance and international relations, professional financial analysts and Government officials. This book is for the critical reader who is interested in financial policy and wants to learn more about the causes and consequences of the rise of financial markets.

Crisis and Response: An FDIC History, 2008¿2013 reviews the experience of the FDIC during a period in which the agency was confronted with two interconnected and overlapping crises¿first, the financial crisis in 2008 and 2009,

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and second, a banking crisis that began in 2008 and continued until 2013. The history examines the FDIC's response, contributes to an understanding of what occurred, and shares lessons from the agency's experience.

How has the recession affected the conduct of human resource management? How have HR departments and managers fared? Have leading firms taken measures to sustain and revive their businesses through innovative HR measures? How have union representation and influence been affected? Is the recession reshaping work and employment practices? These are among the questions answered in *Recession at Work*, the first systematic study in Europe to deal with the effects of the economic crisis on

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people at work. Drawing on survey data for Ireland provided by nearly 500 managers responsible for human resources, on focus groups of HR managers and trade union officials, and on detailed case studies of six major firms, the book provides an unrivalled picture of the effects of the current recession on how people are managed and how they are represented by trade unions. Examining the effects of the Irish recession on work and employment in the context of international experience and commentary, this book provides detailed information and analysis on the ways in which firms have sought to handle the challenges that have arisen since the severe reverse in Ireland's economic fortunes in 2008.

Lead Your Business Through the Covid-19 Recession The

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second global downturn in a dozen years is upon us—but do lessons learned during the Great Recession still apply? What must you and your business do, now, to ensure you come out the other side intact? *Global Recession: Insights You Need from Harvard Business Review* will help you understand the smartest ways to cut costs intelligently, find opportunities amid upheaval, and reshape your business to seize advantage in the upswing. Business is changing. Will you adapt or be left behind? Get up to speed and deepen your understanding of the topics that are shaping your company's future with the *Insights You Need from Harvard Business Review* series. Featuring HBR's smartest thinking on fast-moving issues—blockchain, cybersecurity, AI, and more—each book provides the foundational introduction and practical case

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studies your organization needs to compete today and collects the best research, interviews, and analysis to get it ready for tomorrow. You can't afford to ignore how these issues will transform the landscape of business and society. The Insights You Need series will help you grasp these critical ideas—and prepare you and your company for the future.

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