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Deepti Varma,  
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performance;  
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management, and  
current hot topics  
such as self-  
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These chapters also  
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in HRM exercises in  
each chapter that can  
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Includes two  
Applications per  
chapter, brief projects

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that require students to apply a human resource management concept to a realistic situation, which are ideal for use as homework assignments, instructor illustrations/demonstrations, or in-class projects

Provides two Experiential Exercises in each chapter to

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Includes two open-ended Creative Exercises per chapter that ask students or teams to develop unique solutions to realistic problems using what they have learned Provides a list of each chapter's

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exercises grouped according to The Human Resource Certification Institute's Body of Knowledge in Human Resources Management categories to help instructors plan the exercises they want to use according to the HRM Body of Knowledge Intended Audience This book is



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that focuses on  
today's most critical  
HR issues and current  
practices. The book's  
engaging writing style

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and strong visual design use more than 500 memorable examples from a variety of real organizations to illustrate key points and connect concepts to current HR practice. Fresh cases spotlight the latest developments and critical trends, while hands-on applications

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and suggestions for  
success.

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